

If you've not yet done so, please stop by Rassman 100 **before 3 p.m. today** (Thursday, September 25) to view the mission/vision/values display.

Also, **today is the second of two open meetings**, designed as a no-agenda discussion on issues/concerns/questions related to our review process, strategic planning, accreditation, and whatever else may come up:

4:15 p.m. - 5:15 p.m.
Rassman 105

At our first open-agenda meeting earlier this week, 12 faculty and staff engaged in an active dialogue about the impact of the draft mission statement on the curriculum, department goals, and assessment. If you have similar concerns, please plan on attending today's session.

Now, **WHAT HAPPENS NEXT?**

1. All comments received will be transcribed and posted to the Strategy, Planning, and Policy website for campus review.
2. An ad hoc committee of faculty staff--the same group charged last year to write the mission/vision/values that are now under review--will be reconvened for three meetings. A list of those participating is provided for your information at the end of this email. At their first meeting (October 6), committee members will review a thematic analysis of comments received from the displays, open meetings, and website (the same comments that will be posted, as noted above). The second meeting (October 14) will focus on writing revised drafts that reflect the opinions and concerns collected to date from the first round of reviews.
3. From October 20 to October 29, the REVISED drafts will be circulated across campus. Because of the tight turnaround desired to allow as much time as possible for campus review of the revisions, we won't be doing displays again. Instead, individual copies will be sent to all faculty and staff and Student Senate. The revisions will also be posted on the web. The primary mode of collecting responses will be through the Strategy, Planning, and Policy website. NOTE: You are also encouraged to express your concerns to any of the members of the ad hoc committee.
4. The ad hoc committee will meet a third and final time--November 4--to review the comments received on the revised drafts and to come to consensus on the scope and extent of any additional revisions to be made.
5. During the period November 10-14, the "second and final revision" of the mission/vision/values will be presented to Dr. Rallo for his review and approval. The new mission, vision, and values statement will be announced to campus,

and then they will be forwarded to the Texas Tech University Board of Regents to receive its sanction during the December Board meeting.

6. In the spring of 2009, the focus will be on building a strategic plan from the approved mission et al. A strategic planning committee (different from the ad hoc committee mentioned in this email) will be formed to guide this process.

As always, you're welcome to contact me with questions, concerns, or comments.

Jim Limbaugh

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Members of the Ad Hoc Committee on Mission/Vision/Values:

- Dr. Don Coers (Provost)
- Ms. Sharon Meyers (VP, Finance and Administration)
- Dr. Nancy Allen (Interim Associate VP for Academic and Student Affairs)
- Dr. Grady Blount (Dean, College of Sciences)
- Dr. Corbett Gaulden (Dean, College of Business)
- Dr. Kevin Lambert (Dean, College of Liberal and Fine Arts)
- Dr. John Miazga (Dean, College of Education)
- Dr. Leslie Mayrand (Dean, College of Nursing and Allied Health)
- Dr. Carol Diminnie (former Dean of Graduate Studies)
- Ms. Lynsey Flage (Chair, Staff Senate)
- Dr. Tom Badgett (Faculty, College of Business)
- Dr. Cheryl Hines (Faculty, College of Education)
- Dr. William Davidson (Faculty, College of Liberal and Fine Arts)
- Dr. Tim Roden (Faculty, College of Sciences)
- Mr. Doug Fox (Associate VP for Information Technology)
- Mr. Nolen Mears (Dean of Student Life)
- Ms. Angie Wright (Associate Vice-President for Finance and Administration)
- Mr. John Russell (Director, Facilities Planning and Construction)
- Ms. Fran Grogan (Representative, Alumni Association)
- Ms. Lori Barton (Representative, City of San Angelo)

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