

During the next two weeks, we'll be looking at three important documents.

You've received an overview of the **MISSION STATEMENT** and the **VISION STATEMENT**. The third and final declarations created last year by the ad hoc strategic planning pod, and now presented for your consideration, are the **VALUE STATEMENTS**.

What are value statements? They outline the components of the University that will remain inviolate and unchangeable, regardless of environmental changes or programmatic shifts. In effect, they define our principles as educators.

Here are the draft VALUE STATEMENTS:

Excellence: Our Standard

- ASU embraces excellence in every endeavor.

Transformation: Change for the Better

- ASU prepares its students for a life of contribution and accomplishment by increasing their capacity for learning and intellectual inquiry.

Integrity: Social and Ethical Responsibility

- ASU expects a high standard of social and ethical responsibility from everyone in the community.

Engagement: Participation and Community Service

- ASU encourages participation and community service both on- and off-campus by going beyond what is required for day-to-day success.

Innovation: Learning, Service, and Leadership

- ASU promotes innovation in technology, collaborative partnerships, teaching, support services, and co-curricular activities.

Diversity: People and Ideas

- ASU believes that everyone should experience a diversity of people and ideas and that, through programs of cultural awareness and international study, each graduate will be equipped for success in our global society.

Collegiality: Getting Along

- ASU fosters a culture of shared governance, open communication, transparent operations, and mutual respect.

When you consider our Value Statements, think about them within the context of these questions:

- Do these statements reflect the principles you currently see at ASU or that you want to see developed?
- What's missing?
- What should be expanded upon?
- Do any of these statements cause you concern? If so, why?

Multiple opportunities are available to provide input about the value statements:

Interactive displays:

Wednesday and Thursday, September 17-18, 9 a.m.-3 p.m., University Center Gallery

Wednesday and Thursday, September 24-25, 9 a.m. - 3 p.m., Rassman Conference Room

Open meetings:

Monday, September 22, 2:30 p.m., Nasworthy Suite, University Center

Thursday, September 25, **4:15 p.m.**, Rassman 105 (NOTE: change in time from previous announcements to accommodate laboratory schedules)

NEW! The Strategy, Planning, and Policy website now has a fully interactive section that allows you to review our drafts and submit comments directly to us from your computer. Simply go to this page <http://www.angelo.edu/services/strategy/charrette.html> and scroll down to the bottom. You can scroll over the sections on the overview or click on the labeled tabs. Text boxes for comments will appear. (My thanks go to June Moore [Strategy, Planning, and Policy] and Jon Wilcox [Information Technology] for designing and creating this service, and to Bree Walker [Office of Communications and Marketing] for the graphic designs.)



James M. Limbaugh, Ph.D.

Vice President for Strategy, Planning and Policy

Angelo State University

Member, Texas Tech University System

2601 W. Avenue N.

ASU Station #11017

San Angelo, TX 76909-1017

Phone: 325.942.2708

Fax: 325.942.2705

email: james.limbaugh@angelo.edu